
Safety Culture State Review - Initial Survey

Link to online questionnaire at *Airtable*

<https://airtable.com/shrGphF2VjObHSx6p>

Introduction

Dear participant,

The purpose of this initial Safety Culture State Review survey is to carry out an easy to use and simple qualitative survey for the state of companies' safety culture and its safety (incident) performance.

The cultural states are based on the model defined by Covey / Bradley.

A summary of the Safety Culture State Review concept you'll find on the website

<http://safetyculturestatereview.com/en/safety-culture-state-review>

Please note that this survey does not take more than 2 minutes of you time, and the requester will issue the results of this initial survey at the above website.

Also note: This survey is fully anonymous and neither personal nor company-specific data are collected and saved.

Please take part in this survey only once!

Many thanks for participation :)

Dirk Schreiber

www.safetyculturestatereview.com

Germany, dschreiber@ssg-consulting.de

Statistical data

a) Country or Region

Please indicate where your company is based or your business activity is carried out

b) Industry

Please select a type of industry your company is belonging:

Architecture, Automotive Industry; Aviation, Chemical Industry, Civil Works, Coal Industry, Construction (Offshore), Construction (Onshore), Consultancy, Finance, Logistics and Shipping, Management Consulting, Marine, Mechanical Or Industrial Engineering, Mining & Metals, Nuclear, Oil and Gas, Renewables Energy, Steel Industry, Others

c) Number of employees in the company

Please select a category for the number of Employee's within your company:

< 200 employees, 201-500 employees, 501-1.000 employees, 1.001-5.000 employees, 5.001-10.000 employees, 10.001+ employees

d) Your role in the company

Employee, Executive Management, HSE Team member, HSE Team lead, Senior Ops Management, Other role

e) Data reference

The survey data belonging to ...:
my team, business unit, total company

Initial Survey

I. Rate the state of your companies Safety Culture

Please select one of the four descriptions that best reflects the state of your safety culture.

<http://safetyculturestatereview.com/en/4-states-of-safety-culture>

Reference: Covey, S., *The 7 Habits of Highly Effective People*. London, 2020, pp. 49

A - 'Dependence' is the paradigm of 'you'. Dependent people need others to get what they want.
"zero" is unrealistic, management commitment, compliance is focus, process and procedures driven.

B - 'Independence' is the paradigm of 'I'. Independent people can get what they want through their own effort.
"zero" by chance, personal commitment, self-responsibility.

C - 'Interdependence' is the paradigm of 'we'. Interdependent people combine their own efforts with the efforts of others to achieve their greatest success.
"zero" by choice; team commitment; HSE is a company's core value.

D - 'Reactive' is the paradigm of 'minimalism'. Any progress is made by chance;
accidents happened, can't be avoided; no management commitment

D – Reactive

DA - Between Reactive and Dependent

A – Dependent

AB - Between A and B

B – Independent

BC - Between B and C

C – Interdependent

II. Rate the current incident performance of your company

Please map the current safety performance of your company or business activity (incident rate) to one of the five categories

Note: Incident rates of categories A and B are compared on international level to which your company belongs.

A - Best in Class Incident Rate (TRIF) compared with regional industry peer group (global / regional level)

B - Average Incident Rate (TRIF) compared with industry peer group (global / regional level)

C - More than 50% better Accident Rate (LTAF) compared with country industry average (e.g. Germany BG statistics)

D - Average Accident Rate (LTAF) compared with country industry

E - More than 30% weaker Accident Rate (LTAF) compared with country industry average

III. Any Comments

Please add any comment to your survey